

## START

### BENEFITS FROM START DATE

- PTO accrual
- Several employee discounts
- Mentorship
- Health insurance for full-time (2 plans to choose from)
- Employee recognition
- Monthly meeting shoutouts
- Employee of the month w/PTO incentives
- \$100 paid training

### BENEFITS AT 90 DAYS

## 90 DAYS

- Eligible for 1st sign on bonus! (up to \$250)
- Health insurance kicks in. (ability to use)
- Graduate of 90 day mentorship!
- \$25,000 life insurance! (company paid for full-time)
- Eligible for supplemental insurance. (Dental, Vision, Disability)
- Eligible to use earned PTO time.

## 6 MONTHS

### BENEFITS AT 6 MONTHS

- Eligible for 2nd sign on bonus! (up to \$250)
- Eligible for tuition reimbursement!

## 9 MONTHS

### BENEFITS AT 9 MONTHS

- Eligible for 3rd sign on bonus! (up to \$250)

### BENEFITS AT 1 YEAR

## 1 YEAR

- Eligible for 4th sign on bonus! (up to \$250)
- Eligible for IRA! (with 3% employer match)
- Annual review to discuss growth opportunities.